

Sr. Forensic Scientist (Firearms Examiner)

THE JOB

We are seeking a skilled forensic scientist with a proven track record conducting investigations and examinations of firearms. The ideal candidate will also have expertise in crime scene reconstruction and other aspects of criminalistics such as blood stain pattern and gunshot residue interpretation. There is a strong emphasis on interpersonal skills and report writing because of the type of expert services we provide. Critical thinking, leadership abilities, a collaborative approach, and expertise across multiple forensic disciplines are imperative. The ideal candidate will be committed to quality and exceeding industry standards.

As a **Sr. Forensic Scientist (Firearms Examiner)** at Forensic Analytical Crime Lab you will join our 3-person team of Firearms/Toolmark/General Criminalist experts. All criminalists directly collaborate with administrative professional staff as well as technical staff. The Sr. Forensic Scientist also supports the development of laboratory procedures, participates in staff training, and updating SOPs. Additional responsibilities include expert court testimony, interdepartmental collaboration, and contributing to administrative functions such as client relations, discovery organization and case budgeting.

EXCELLENT SALARY & BENEFITS

This position offers full benefits and a hybrid work schedule. There are no mandatory in-lab days, however criminalists should expect to be in the lab at least one day per week for verifications and QA reviews.

Benefits Overview

- Medical insurance
- Dental insurance
- Vision insurance
- Life insurance
- AD&D insurance
- 401K with Company Match
- Student Loan Paydown Program
- Flexible Spending Account
- Cell phone stipend program
- Paid Time Off
- 8 Paid Holidays

CONDITIONS OF EMPLOYMENT

At the time of the appointment, applicants must:

1) Background: Prior to appointment, applicants must pass an extensive background check. Applicants must not have been convicted of a felony.

2) Schedule: After an initial training period, a hybrid work schedule is typical, however experts may be required to work/ travel on weekends or holidays if court dates and times apply.

3) License: Possess a valid California Driver License (Real ID or Passport required for travel) and provide proof of automobile liability insurance.

4) Eligibility: Applicant must be eligible to work in the US and must provide proof via requirements listed on I9 form at time of onboarding.

Minimum Requirements

Education: Bachelor's degree in Criminalistics, Forensic Science, or Natural Science.

Experience: Five (5) years of experience in a forensic laboratory setting and completion of a recognized training program (at least 2 years) performing microscopic comparisons of firearm and/or toolmark produced toolmarks. Experience with shooting incident reconstruction (to include bullet path, distance determination, ejection pattern) is also highly desirable.

Desired Qualifications

The **ideal candidate** will have:

- A minimum of 5 years of forensic science experience, to include completion of a forensic firearms examiner training program, competency tested, court qualified, and ongoing proficiency testing.
- Licenses and accreditations such as AFTE, ABC, ABFT are highly desirable.
- Experience in multiple disciplines such as Firearms, Toolmarks, Crime Scene Reconstruction, Blood Stain Pattern Analysis, Shooting Incident Reconstruction, GSR, etc.
- Experience and knowledge in ISO/IEC Forensic Accreditation.
- Outstanding interpersonal skills including the ability to exercise proper judgment and discretion.
- The ability to establish procedures and methods to increase efficiency and reduce costs.

And **must be able to:**

- Collaborate with forensic scientists and other professionals in other disciplines on multi-faceted criminal and civil cases.
- Review and examine large volumes of discovery material and physical evidence.
- Meet deadlines for reviewing discovery and evidence examination.
- Consult with other professionals in the criminal justice system.
- Write clear, coherent declarations and reports.
- Provide expert testimony in civil and criminal courts; and
- Travel within and outside California (and occasionally internationally) for case-related activities.

Qualifications, training and experience in other forensic specialties (fingerprints, shoe and tire examinations, blood spatter, forensic photography, toxicology review, etc.) preferred.

There will be a thorough evaluation of qualifications based on a review of the Application and CV. Please provide as much relevant and detailed work experience as possible.

Forensic Analytical Crime Lab practices Equal Employment compliance and is dedicated to ensuring equal employment opportunities for all employees and applicants.

Application Procedure: To be considered for this excellent opportunity, please submit a cover letter and CV via email to Cyndi Sanborn at info@facrimelab.com.